

AVIAN DANCE SCHOOL CODE OF CONDUCT



Dance Instructors/teachers/staff

- We expect all members of staff at Avian Dance School to behave with integrity and respect towards all other members of Avian Dance School, the students and their families.
- To always consider the well-being and safety of dancers/performers before the development of the performance.
- To use positive reinforcement as a strategy to further improve and build students, rather than demeaning or punishing a student if they make a mistake. We strongly believe that mistakes are an integral part in the learning process.
- To arrive to classes in a punctual manner, leaving appropriate time to set up any equipment and teach with an upbeat and positive demeanour.
- Display consistently high standards of behaviour, language and appearance.
- To treat every dancer as an individual and set realistic targets to encourage and develop students.
- Dance Instructors/teachers must not misrepresent their qualifications or experience.
- To follow all Avian Dance School's policies and procedures – including reporting any incidents, referrals or disclosures immediately.
- To ensure confidential information, such as contact information or a student's medical requirements is not divulged unless clear approval has been given by the student and/or parent, in accordance with the Avian Dance School GDPR policy.

Students

- Are expected to follow school rules and regulations.
- To respect all dance instructors/teachers and staff and their decisions, as well as behaving with integrity and respect towards fellow students/peers, we have a zero tolerance for bullying behaviour.
- Students must arrive to class on time with appropriate uniform in accordance with school rules and regulations.
- Students are encouraged to come to class with a positive and hard working demeanour to benefit fully from their teacher.
- Students are expected to treat all equipment with respect.
- Students must inform their teacher of any injuries or illness before the warm up begins, and should immediately let the teacher know if they become ill or sustain an injury in class.
- Students must remain with the teacher until the end of class until they are safely collected by a parent or guardian.
- Students are encouraged to share any concerns or problems with the principals of the school, but should be aware that any member of Avian Dance School staff are there to listen.

Parents/guardians/families

- Are expected to follow school rules and regulations, as well as ensuring their child is also performing within them.
- As far as possible, to let a teacher know ahead of time if your child is going to be absent or late to a class.
- To discourage inappropriate or challenging behaviour towards a teacher/staff or other student.
- Set a good example by applauding all performances and recognising good sportsmanship.
- To collect your child promptly from class and make the teacher aware before a class if someone other than named contacts are taking and collecting.
- To be realistic when setting goals for your child and trust that the teacher has their progression and best interests at the forefront of their mind.
- To behave with integrity and respect towards all other members of Avian Dance School.